Executive Council Candidate Application North Dakota HOSA 2025-2026

Read and complete the following applications pages.

If you have any questions, please call the North Dakota HOSA State Advisor 701-788-5231.

LATE OR INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED.

Eligibility

- Candidates MUST be currently classified as freshman, sophomore, junior, for consideration. Seniors & post-secondary applicants are eligible to apply for the Post-Secondary Vice President representative position only.
- Middle school students are not eligible to run for state office.
- Must have a 2.5 or greater GPA on a 4.0 scale.
- Must be endorsed by your chapter advisor, school principal, parent/guardian, and if applicable, employer.
- Must be willing to put their duties as a state officer before any other extracurricular activities.
- **Must** be able to provide own reliable transportation.
- It is to the candidates' advantage to have had local officer experience, although it is not required.

Elected Positions

- President
- Secondary Vice-President
- Post-Secondary Vice President
- State Secretary
- State Historian

Congratulations on making the decision to run for a position on the North Dakota HOSA State Officer team! Serving as a State Officer is an incredible experience that includes creating lasting bonds with your teammates, making connections with industry partners, expanding your leadership skills, and serving as an ambassador for North Dakota HOSA.

The memories that you will make as a State Officer will last a lifetime, and the skills that you learn will benefit you in college and beyond. While an amazing opportunity, serving as a State Officer is a commitment to bettering yourself and North Dakota HOSA. Please read through the guidelines and expectations for State Officers included in this packet and in the State Officer Handbook. Please visit with your advisor and family to make sure that you can meet these obligations and those for other extracurricular or school activities before applying for office. Applications must be submitted by January 20th. If you have any questions regarding what it means to serve as a State Officer, I encourage you to contact a current State Officer or Brandy Madrigal, the State Advisor, at brandy.madrigal@mayvillestate.edu

Duties of State Officers

- Provide guidance, leadership and inspiration and build enthusiasm of all members (students and advisors)
- Work as a team to create and implement the Program of Work for the year

Candidate Name:	

- Maintain communication between State Officer team and ND HOSA staff
- Organize and actively participate in statewide events such as Fall Leadership Conference and State Leadership Conference
- Market and promote North Dakota HOSA through various social media outlets
- Serve as the ambassadors for more than 700 HOSA members in North Dakota

Officer Travel Obligations

- To have a successful State Officer year, a few in-person trainings and meetings are required. Attendance at these events is **mandatory** except in the case of unforeseeable and unavoidable circumstances.
- Travel to these events <u>is the responsibility</u> of the officer with financial and logistical assistance from North Dakota HOSA when possible. <u>Attendance and commitment to these obligations are of the utmost</u> <u>importance</u>.
 - Mandatory and Optional Dates to Consider when applying:
 - ND Career & Technical Student Organization Officer Training (2-3 overnights): June 8-11, 2025 in Bismarck, ND; attendance is mandatory.
 - The State Officer is responsible for transportation to and from Bismarck; ND HOSA will provide lodging and meals.
 - International Leadership Conference: June 18-21, 2025 in Nashville, TN attendance <u>is not</u> required, but *highly* encouraged. ND HOSA <u>may have</u> stipends available for State Officers to attend.
 - Washington Leadership Academy (WLA) for State Officers: September 19-22, 2025 attendance <u>is not</u> mandatory, but <u>highly</u> encouraged. All officers are welcome, but each officer is responsible for the cost of registration, airfare and lodging while at WLA. (Approximate costs: Registration \$600; Airfare \$500-\$700; lodging \$205/night for 3 nights, which can be divided by up to 4 people if sharing rooms). ND HOSA <u>may have</u> stipends available for State Officers to attend.
 - Fall Leadership Conference: October 20, 2025, location TBD; 1 night attendance is mandatory. Registration fee is waived. ND HOSA will provide lodging and meals.
 - State Leadership Conference: March-April, location TBD; attendance is <u>mandatory</u>. ND HOSA will provide lodging and meals. State Officer is required to pay for registration.
 - Monthly conference calls throughout the year and any additional meetings scheduled.

Election Procedures

- Students must upload their application and required documents to the liquid file upload link by <u>January</u> 20th. 2024.
- Upon review of applications by the State Officer Selection Committee, candidates will be given an
 opportunity to be remotely interviewed by the committee. The committee will then make
 recommendations on candidates who will move forward to the next step of the election process. It may
 be that *not all applicants* will move forward. State Officers will be notified and an interview time will be
 scheduled.
- State Officer Candidates will participate in a Candidate Q & A Panel at SLC Opening Session. This
 provides the chapters and voting delegates an opportunity to get to know the candidates better so they
 can make an informed decision on elected state officers. Voting delegates will consist of members of
 local chapters and are determined by membership numbers after registration. Candidates will not
 choose their office but can include their preferences in the application. Instead, their application and
 responses will be used by the Selection Committee to determine the position that the state officer
 candidates are best suited for.
- Those students who are elected will be announced during a formal process at SLC Closing Ceremony. They will hold co-positions with current officers through ILC for a transition period into their new roles.
- Important Dates:

2025-2026	State	Officer	Candidate	Annlication
2023-2020	Jule	Ullicei	Cultulate	Application

Candidate Name:

- January 20, 2025: State Officer Candidate Applications Due
- o January 31, 2025: Notification of Interview
- o February 17-February 28, 2025: Interviews with Selection Committee
- o March 3, 2025: Notification of Selection to SLC Candidate Panel
- o March 16, 2025: SLC Candidate Panel at Opening Session
- o March 17, 2025: Voting of Candidates by Voting Delegates
- o March 18, 2025: Announcement of 2025-2026 ND HOSA State Officers at Closing Session

2025-2026 State Officer Candidate Applicatior	2025-20	26 State	Officer	Candidate	Application
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Candidate Application Cover Page

Application Deadline

Monday, January 20, 2025

The chapter advisor <u>must complete and sign</u> the Candidate Application Cover Page to verify the application is complete before the application is submitted.

Candidates must submit their application via the liquid files upload link provided <u>no later than 5:00 pm</u> on Monday, January 20, 2025. Late or incomplete applications will not be accepted or considered.

Application Checklist
Completed/Signed Cover Page Candidate Information Sheet (Pages 1 & 2) Verification of HOSA Involvement Candidate Questionnaire Statement of Responsibility State Officer Permission Form State Officer Code of Conduct & Liability of Release Permission to use Photography/Photo Release Permission to use Photography/Photo Release Medical Information Form School Administrator Affidavit of Support Chapter Advisor Affidavit of Support Employer Notification and Memorandum of Understanding Form Candidate Resume Candidate Picture (4x6 glossy color or black/white headshot) Advisor Recommendation Form*
Application Verification I,, verify this candidate's application is complete and completed to the best of the candidate's ability. This candidate has my approval to send in their application to the North Dakota HOSA State Headquarters for evaluation.
Chapter Advisor Signature Date

^{*}Recommendation Forms should be submitted directly to the State Advisor by the Local Chapter Advisor.

Candidate Name:	

Candidate Information Sheet 1

Check your current Grade Collegiate/PS Classificat	Level: Freshman Sophomore Junior Ser	nior
North Dakota HOSA Loca	l Chapter:	
	position you are interested in*: ry Vice- President Post-Secondary Vice President	Secretary Historian
*The Nominating Committee	will slate you for a position based on your application and	I your preferred officer position.
Candidate Information Name:	ı Age:	
Home Address:	House/Apt. Number & Street Name	
	City	Zip Code
	/ (Month, Day, Year) License?	
If so, would you be perr	nitted to drive to an out-of-town officer meeting u No Parent/Guardian initials	ipon occasion?
Check your shirt size:	S M L XL XXL	XXXL
Parent(s)/Guardian(s) Guardian 1 Name: Cell Phone Number: Email Address:	Information	
Guardian 2 Name: Cell Phone Number: Email Address:		

Candidate Information Sheet 2

Chapter Inforr Name of News	nation paper in Your City:			
School Principa	al:			
Principal Email	:			
Chapter Adviso	or:			
Advisor E-mail:	<u></u>			
School Name:				
School Addres	S: Number & Street Name			
	City	State	Zip Code	
School Phone	()	FAX <u>(</u>)	
Emergency Co Name:	ontact Information			
Relation to Car	ndidate:			
Cell Phone Nui	mber:			
Alternate Phon	e Number			

Verification of HOSA Involvement

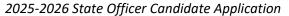
To be recognized for satisfactorily participating in your local HOSA chapter, ask your HOSA advisor to initial it in the space to the right of the skills/tasks completed.

1. Attended three HO	SA chapter meetings, listed below.	
a.		Initial
	(Date)	
b.		Initial
	(Date)	
C.		_ Initial
Participated in three	(Date) e other chapter activities. Identify the activities:	
a	Initial _	
b	Initial _	
	Initial	

Candidate Questionnaire

Please answer these questions to the best of your ability. All answers must be typed, numbered, and double-spaced on a separate sheet of paper. Your name should be at the top of each page. Please type the question with the answer following.

- 1. What 4 goals would you like to accomplish at the state level if you are elected?
- 2. What is the most important quality or consideration for someone planning on a health career?
- 3. What personal achievement are you most proud of and why?
- 4. If elected, how do you plan to increase membership and grow HOSA as a state organization during the 2025-2026 school year and how will you utilize your skills to accomplish these goals?
- 5. What are your future career goals, and how will your experiences with HOSA help you achieve those goals?
- 6. If you are involved in other activities at or outside of school, how do you plan to make your duties as a State Officer a priority? How will you fit it all in?



Candidate Name:	

Statement of Responsibility

The following statement must be hand-copied below, by the State Officer Candidate. (Re-typing it is not acceptable.)

"I have read the Candidate Information Packet and the State Officer Directives Packet. I fully understand the responsibilities and obligations of the position I seek and, if elected, will carry them out to the very best of my abilities. If elected, I will attend and participate in all meetings (including, but not limited to, state officer meetings, state officer training, the Fall Leadership Conference, and the State Leadership Conference) as called by the State Officer Directives and the State Advisor. I will respond to all communications and correspondence within 24 hours. I further understand that if, in the opinion of the majority of the State Staff, I fail to fulfill my responsibilities and obligations of the office, and/or I violate the North Dakota HOSA Code of Conduct, or the State Officer Directives from the time that I am a candidate through my term of office, I can be removed from office. Should I fail to complete the duties of my office, I will be liable to return to North Dakota HOSA the amount of money expended for my participation during my term in office."

Candidate Name:	

HOSA State Officer Permission Form

Serving as a State HOSA Officer demands a commitment to the organization. Therefore, it is vital that all members who aspire to become State HOSA Officers are highly qualified, able and willing to assume the responsibilities required of all State HOSA Officers.

Read carefully and study the statement below before submitting this form to the HOSA State Advisor. After discussing the responsibilities of a State HOSA Officer with parents or guardians, the local chapter advisor, and school administrator, the officer candidate should submit this form along with other required materials to the HOSA State Advisor.

Candidate's Statement

If elected as a State HOSA officer, I will dedicate my year to serving the of office, will promote the goals and objectives of HOSA, will project a and will abide by the policies of my state organization.	•	
Candidate's Signature	Date	_
Local Advisor's Statement		
It is my belief that this candidate will fulfill the responsibilities of a Stat recommend this applicant.	e HOSA Officer, and I highly	
Local Advisor's Signature	Date	_
Statements of Support		
approve of my son/daughter applying for a State HOSA office and if spend the time as needed, and provide the transportation necessary t		
Parent's (Guardian's) Signature	Date	_
This school will support (Print Student Name)successful fulfillment of the duties of a State HOSA Officer.		in
Principal's Signature	Date	_
School Namo		

Candidate Name:	

North Dakota HOSA State Officer Code of Conduct

When serving as a North Dakota HOSA state officer, students are not only representing themselves but also their home chapter and all of North Dakota HOSA. HOSA is well-respected in the healthcare community, and it is the responsibility of the state officer to maintain this professional image.

- 1. Your behavior should be professional **at all times** and reflect positively of you, your school, your state and HOSA.
- 2. The State Officer should fulfill his/her duties and obligations as described in the State Officer Handbook and serve as a role model to other HOSA members. This includes active participation and fulfillment of all officer duties and obligations assigned to the State Officer. Failure to due so may result in dismissal. Failure to join HOSA and remain active within your local chapters may also result in dismissal.
- 3. It is the desire of the organization that all members conduct themselves appropriately both during and not during the organization's events. To reinforce the organization's commitment to upholding high standards for the organization, failure to maintain satisfactory performance and to comply with the Officer Code of Conduct and reasonable expectations may result in corrective disciplinary action up to and including removal from office. State officers must maintain a 2.5 GPA during their term of service. If this becomes an issue, in accordance with FERPA, state staff may make written requests for students' current education records. Any elected officer who fails in the performance of his/her duties as documented and signed in their officer application, may be removed by a two-thirds vote of the Advisory Committee. Such removal must be approved by the advisor. The officer to be removed must be notified in writing at least one month (30 days) prior to the removal and must have been given notice of unsatisfactory work before notice of removal is issued. In the event the President is removed from office, the vice-president shall assume the duties and office of the president. The Secretary shall assume the duties and office of the vice-president. All other officers shall remain in their elected office with no additions to the officer team unless the Advisory Committee chooses to appoint a new officer. In the event an officer other than the president or vice-president is removed from office, the officers will remain in their elected offices and the duties of the absent officer shall become the responsibility of the president to delegate among the officer team. If an officer decides to resign any time during their year of service, a letter of resignation of a State Officer may only be accepted by the State
- 4. State Officers may not purchase, consume, or be under the influence of alcohol or illegal drugs at any time during their term. Violators may be removed from office.
- 5. Smoking or chewing tobacco is not allowed.
- 6. Students who disregard the rules will be subject to disciplinary action and, if attending event, will be sent home at their own expense. Parents will be notified.

I have read the above Code of Conduct and understand what is expected of me if elected as a State Officer. Furthermore, I understand that the duties and obligations are an extension of this Code of Conduct. If I break the code of conduct, I understand that a meeting with the state advisor and state officer coach will occur and that I may be removed from office.

Print Name of Parent/Guardian	Parent/Guardian Signature	Date	
Print Name of Student	Student Signature	Date	
Print Name of Advisor	Advisor Signature	Date	
	<u> </u>		

HOSA State Officer Liability Release Form

The duties and responsibilities of serving as a HOSA State Officer involve attendance at Executive Council meetings and workshops, as well as travel to those activities. Each officer is responsible for making his or her own travel arrangements.

I understand that this permission form is effective March 18, 2025 through June 2026.

I understand that each individual is responsible for his or her liability, medical, and accident insurance coverage during any trip that involves HOSA.

I hereby release the HOSA Inc. Board of Directors, the North Dakota HOSA Advisory Board, North Dakota AHEC staff, the National, State and Local HOSA organizations, and any individual in charge of the HOSA group or specific activity, from any legal or financial responsibility with respect to my personal or student's/child's participation in or contact with any element associated with HOSA activity.

I understand that the possession and/or use of any drugs, alcohol, tobacco products, weapons, contraband, failure to follow instruction from the HOSA State Staff, or any behavior that causes any risk to the safety of others, is cause for immediate removal from office.

I also understand that I must attend a State Officer meeting to be held after the election of State Officers.

Parent's or Guardian's Signature	Date
State Officer Applicant Signature	 Date
Print Student's Name	School

Candidate Name:	

Permission to Use Photograph/Photo Release

I hereby grant North Dakota HOSA, National HOSA, and North Dakota AHEC (ND AHEC) permission to use my likeness in any photograph, video or other digital or print reproduction (the "Materials") in any and all of its publications, including websites, without payment or any other consideration. I understand and agree that the Materials will become the property of North Dakota HOSA or National HOSA and will not be returned. I hereby irrevocably authorize HOSA to edit, alter, copy, exhibit, publish or distribute the Materials for purposes of publicizing its programs or for any other lawful purpose.

In addition, I waive the right to inspect or approve the Materials and to receive any royalties or other compensation arising or related to the use of the Materials. I hereby hold harmless and release North Dakota HOSA, National HOSA, ND AHEC and its representatives from all claims, demands, and causes of action which I, my heirs, representatives, executors, administrators, or any other persons acting on my behalf or on behalf of my estate have or may have by reason of this authorization.

Check one:	
I am 18 years of age and am competent to correlease before signing below and I fully under release.	ontract in my own name. I have read this restand the contents, meaning, and impact of this
If the person signing is under age 18, there m follows:	oust be consent by a parent or guardian, as
I hereby certify that I am the parent or guardian of _ above, and do hereby give my consent without reser	, named rvation to the foregoing on behalf of this person.
Student Signature	Date
Student Printed Name	
Parent/Guardian's Signature	Date
Parent/Guardian's Printed Name	

2025-2026 State Officer Candidate Application MEDICAL INFORM	ATION FORM
Student Name:	Date of Birth:
Address:	~
City: Zip:	
Mother/Guardian Name:	
Mother's Workplace:	Work Phone:
Mother's Home Phone:	Mother's Cell:
Father/Guardian Name:	
Father's Workplace:	Work Phone:
Father's Home Phone:	Father's Cell:
Other Emergency Contact:	Phone #:
Insurance Company:	Policy #:
Medical Information (Please indicate below if the condition is pre	sent or recurring)
Diabetes Asthma	Heart Condition
Hemophiliac Hearing Aid	Wears Glasses/Contacts
Neuro/Muscular Problem Allergy	Other
If any are checked, please explain	
Is student on any type of medication? Yes	No If yes, what type and dosage?
May this student self-administer their medications? Yes	No
I understand that if this form is not received by the deadline, the student in case of an accident, a serious health problem or any health injury du whatever arrangements necessary and to contact me immediately. It information changes on this medical form as the need arises, by authorization will remain in effect, as of this date, through July 2026 Dakota HOSA, International HOSA Inc., nor any venue where atter charges. Any medical charges incurred during any HOSA trips of parent/guardian, or student if student is an adult.	ring a HOSA event, I hereby authorize hospital officials to make understand that it remains my responsibility to make any future contacting Brandy Madrigal 701-788-5231. Otherwise, this by Neither North Dakota Area Health Education Center, North anding a HOSA event, assumes responsibility for any medical
PARENT/GUARDIAN: Please check one of the following and sign your	name.
☐ I <u>give</u> my permission for immediate medical treatment as required in	the judgment of the attending physician. Notify me and/or any
persons listed above as soon as possible. I do not give permission for medical treatment until I have been cont	tacted.
Parent or Guardian Signature	 Date
Parent or Guardian Signature	Dait

Administrator Title

Candidate	Name:
Canalane	MUHIP.

SCHOOL ADMINISTRATOR AFFIDAVIT OF SUPPORT FOR NORTH DAKOTA HOSA STATE OFFICER 2025-2026

As the administra	ator of the school/district this HOSA S	State Officer Candidate attends, I agree to the
following if		is elected to serve as a HOSA
State Officer:		
 Attenda North D Other s Allow s I I 	ne state officer and chapter advisor in ance at the North Dakota HOSA Fall Dakota HOSA State Leadership Confestate planning meetings as determined that officers to be excused from school ND CTE CTSO State Officer Training Washington Leadership Academy (State I Leadership Conference (October State Leadership Conference (March	r 20, 2025)
national tra Provide If finance	avel. e state officer and chapter advisor tra cial support cannot be provided, write	obtaining financial support for local, state, and ansportation and expenses, when possible. e a letter/email to the HOSA State Advisor en and requesting assistance in doing so.
3. Become fa	amiliar with the duties of the HOSA st	ate officer and HOSA chapter advisor.
Administrator Signatu	ure	Date

Chapter Advisor Affidavit of Support

FOR NORTH DAKOTA HOSA STATE OFFICER 2025-2026

If my	HOSA student member,	, is elected to	
State	Office, I agree to:		
1.	work with the state officer and state HOSA office to a performed professionally;	ssure that all responsibilities are	
2.	assist the state officer in completing activities by the	due date;	
3.	 assist the state officer in making travel arrangements and obtaining financial support for travely If financial support is required, approval must be obtained from the ND HOSA State Advisor; (depending on funds available by state office) 		
4.	4. assist the state officer with completing travel reports;		
5.	5. assist the state officer in completing speeches, newsletters, and other correspondence;		
6.	6. serve as chaperone to the state officer during travel and stay at the same conference hotel as the state officer; if unable to chaperone an event, state advisor must be notified and other arrangements made;		
7.	 serve as the state officer's chaperone during state and national planning meetings, conferences, and other activities when required; 		
8.	8. and, assist the state officer in conducting state leadership business and general sessions.		
Advise	or's Signature	Date	
Print /	Advisor's Name	School	

Date

Candidate Name:	
Cultulate Natific.	

Employer Notification and Memorandum of Understanding Form (if applicable)

It is understood that many students are employed. However, in order to be a state officer, your employer must understand that, if elected, you have responsibilities to ND HOSA. There are days that you will need to be off as a requirement for your position.

Have your current employer complete the Memorandum of Understanding below.

*****If you change jobs or become employed during your term as ND HOSA State Officer, you will need to complete this form and submit it to the ND HOSA office prior to accepting the position. Employee's Name HOSA Office Choice The above named student (employee) has displayed punctuality, good communication skills, good attendance, responsibility and overall good citizenship during employment with (Name of Business) as a candidate for the North Dakota HOSA (ND HOSA) I endorse Executive Council. I understand the responsibilities and time commitment associated with being an ND HOSA State Officer. I understand that the officer (employee) will not be able to work on certain days throughout the year due to officer responsibilities. I understand I will be notified by the employee at least one month in advance of those dates, and will allow the student to be off work on those dates. Employer's Name Supervisor's Signature Supervisor's Name

Title

Required Resume and Picture

Resume Information

All State Officer Candidates are required to create a resume. All resumes must be turned in with your application.

Paper Size: 81/2 x 11 format

Type of Paper: Plain white paper only with black type (typewriter or computer generated) Resumes with the use of color paper, color pictures or color type **will NOT** be distributed.

What **MUST** Be Included on Your Resume [In any order]:

- Your full name, school, and current grade level. [Do **not** use home address or phone numbers.]
- HOSA Achievements: i.e. Offices Held [Local, State and National]
- Number of Years You Have Been in HOSA
- Other Achievements: i.e. Honors, Awards, and Offices Held in Other Organizations
- Summary Statement explaining: "Why You Want to Be A HOSA State Officer"

Your **one-page** resume must include the above information but is not limited to only those topics. It is acceptable but not required to use a photo on your resume, but the photo also must be black and white.

The resume must be in a professional business format (not in a campaign flyer format). Any resume not in compliance with the above guidelines will not be distributed.

Picture Information

All Candidates are required submit a 4x6 color or black and white glossy headshot photo. All photos must be submitted with the application. Write your name and school on the back of the photo. Photos will NOT be returned.









Advisor Recommendation Form Candidate's Name:									
Candidate's Name: Chapter: Relation to Candidate: Relation to Candidate: The above named student has applied to be a North Dakota HOSA State Officer Candidate and has been asked to submit this form for reference. Please complete this recommendation form and submit through the liquid file link posted on the website. This form is confidential and will not be shared with the candidate. Your open and honest communication is critical as we are selecting our 2025 - 2026 North Dakota HOSA Executive Council. Excellent Good Fair Poor NA	2025-2026 State Officer Candidate Application		Candidate I	Name:					
Recommended by: Relation to Candidate: The above named student has applied to be a North Dakota HOSA State Officer Candidate and has been asked to submit this form for reference. Please complete this recommendation form and submit through the liquid file link posted on the website. This form is confidential and will not be shared with the candidate. Your open and honest communication is critical as we are selecting our 2025 - 2026 North Dakota HOSA Executive Council. Excellent Good Fair Poor NA Dependability – prompt, sincere, consistent, truthful, follows directions Leadership – assertive, able to inspire others, listens, uses good judgement Industrious – persistent, good work habits, makes good use of time, hard working Mental Alertness – attentive, interested, eager to learn Initiative – accepts responsibility, able to work without supervision, works at a steady pace, starts work without instruction. Ability to Get Along with Others – adaptable, friendly, tactful, respectful of others, sense of humor Personal Appearance and Grooming Attitude – positive, honest, practices self-discipline, enthusiastic, motivated.	Advisor Recomn	<u>nendati</u>	on Fo	<u>rm</u>					
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directions Leadership — assertive, able to inspire others, listens, uses good judgement Industrious — persistent, good work habits, makes good use of time, hard working Mental Alertness — attentive, interested, eager to learn Initiative — accepts responsibility, able to work without supervision, works at a steady pace, starts work without instruction. Ability to Get Along with Others — adaptable, friendly, tactful, respectful of others, sense of humor Personal Appearance and Grooming Attitude — positive, honest, practices self-discipline, enthusiastic, motivated.		Excellent	Good	Fair	Poor	NA			
Judgement Industrious — persistent, good work habits, makes good use of time, hard working Mental Alertness — attentive, interested, eager to learn Initiative — accepts responsibility, able to work without supervision, works at a steady pace, starts work without instruction. Ability to Get Along with Others — adaptable, friendly, tactful, respectful of others, sense of humor Personal Appearance and Grooming Attitude — positive, honest, practices self-discipline, enthusiastic, motivated.	Dependability – prompt, sincere, consistent, truthful, follows directions								
time, hard working Mental Alertness — attentive, interested, eager to learn Initiative — accepts responsibility, able to work without supervision, works at a steady pace, starts work without instruction. Ability to Get Along with Others — adaptable, friendly, tactful, respectful of others, sense of humor Personal Appearance and Grooming Attitude — positive, honest, practices self-discipline, enthusiastic, motivated.	•								
Initiative — accepts responsibility, able to work without supervision, works at a steady pace, starts work without instruction. Ability to Get Along with Others — adaptable, friendly, tactful, respectful of others, sense of humor Personal Appearance and Grooming Attitude — positive, honest, practices self-discipline, enthusiastic, motivated.	Industrious — persistent, good work habits, makes good use of time, hard working								
supervision, works at a steady pace, starts work without instruction. Ability to Get Along with Others — adaptable, friendly, tactful, respectful of others, sense of humor Personal Appearance and Grooming Attitude — positive, honest, practices self-discipline, enthusiastic, motivated.	Mental Alertness — attentive, interested, eager to learn								
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Attitude — positive, honest, practices self-discipline, enthusiastic, motivated.	Ability to Get Along with Others — adaptable, friendly, tactful, respectful of others, sense of humor								
enthusiastic, motivated.	Personal Appearance and Grooming								
Please check one.	Attitude – positive, honest, practices self-discipline, enthusiastic, motivated.								
	Please check one.								

Overall Recommendation:

Highly Recommended
Recommended
Recommended with Reservations
Do NOT Recommend

Signature
Date

Please use back to comment on your personal experience with the candidate as it will be used in the selection process.